



Responsible Business Alliance

Advancing Sustainability Globally

Recognition that

Novotech Company Limited

Lot C14-2, Ba Thien II Industrial Park, Thien Ke Commune, Plot C14-2, Ba Thien 2 Industrial
Park, Binh Xuyen Commune, Phu Tho Province, 280000
Vietnam

*Completed the RBA Validated Assessment Program, achieving PLATINUM Status
closing all Priority, Major and minor findings, earning a score of 200.0*

Validated Audit Report VAR-20260325-VNM-01B03-1

Audit date: March 25, 2026

Certificate issue date: April 20, 2026

Expiration date: March 21, 2027

Robert F. Lederer
CEO, RBA

This certificate indicates that the aforementioned entity completed RBA's Validated Assessment Program, and any associated post-audit closure processes, as of the listed date. An audit is not a guarantee that a site is without issues; the site is responsible for being and remaining in conformance. For information about the requirements associated with this audit, please contact VAP@responsiblebusiness.org.